



SPREAD THE GOSPEL

**In 2016 St. Joan of Arc will be
A BEACON OF THE GOOD NEWS OF THE GOSPEL.**

1. Structure a program targeted toward the following groups: the unchurched, inactive SJA registered parishioners, occasional participants, the 20-35 age group, and disaffected Catholics.
2. Organize Interfaith Musical gatherings.
3. Consider facilitating a group for Spanish speaking parishioners of all ages interested in Christian Formation.
4. Organize social activities before or after the Saturday Mass. Prepare lectors ushers, altar servers and choir.
5. Consider adding a faith formation component to our Youth Ministry to incorporate a better understanding of faith and service, while still maintaining a healthy Catholic social atmosphere.
6. Recruit parishioners to form a vocation Awareness and Advocacy Ministry/group that would keep the issues in front of parishioner in front of parishioner attention and work with the Vocations Office of the Diocese.
7. Give more concerts. This will get people involved, a chance to praise God in a pleasant way; will bring variety to our worship. (Phase 2)



GROW OUR RESOURCES

**In 2016 St. Joan of Arc will have the INFRASTRUCTURE
AND THE RESOURCES TO REALIZE OUR VISION.**

1. Establish a Journey Forward Committee for on-going implementation of the Plan
2. Create a plan of what St. Joan's property will look like in 2016 to ensure greatest chance of success in executing strategic plan for 2016.
 - A. Identify and document current facilities and property
 - B. Document current usage
 - C. Identify future needs over the next 5 years
 - D. Create plan to redevelop.
3. Study the possibility of getting drops for Gazebo so we can enclose area in during events.
4. Research and implement a plan for the protection of the vulnerable church windows from hurricanes
5. Examine options and choose a plan to make the St. Joan of Arc Gift Shop profitable, and to better serve the needs of the community in regards to merchandise, hours of operation etc.
6. Show off the art work and achievements of our students to the larger parish family and to the community by finding a public place to display.
7. Find new and effective ways to encourage parishioners' financial support through their offertory giving.
8. Form a financial workshop from professionals to inform parishioners on current tax regulations, gift-giving, will and trust development to aid church development. Publicize the findings in bulletin, church video, and outcome paper.
9. Recruit a grant writing task force to form a committee for Church and School.
10. Build up our Arc-Angel Society and have Coat of Arms better presented and explained so more people will be compelled to join. Increase membership in Coat of Arms Society and Arc-Angel Society
11. Make videos for each of our ministries and having a link to them on SJA web site. This would enable people to understand the benefit they would receive if they served on that ministry. A reference to that information should be made in the church bulletin.
12. Form a phone outreach group and take about 10 names each to reach out to all families and encourage participation in our church.
13. Increase attendance and participation at weekly masses by getting more parishioners to attend by piquing their interest through consistently timed emails and flyers.

GROW OUR SCHOOL

SJAS will be known as the premier Catholic elementary school in Boca Raton.

- 1A. publish more articles/pictures of student activities, participate in diocesan/county contests, publish results, use local publications to promote school, school brochures at parents' places of business, include testimonials on SJA website, initiate suggestions for marketing strategy plan from Catholic School Management, articles by faculty in Sunday bulletin on child/family issues
- 1B. have school and CCD students run games together at: Family Fun Day, organize a joint lesson between school and Religious Education teachers, initiate a pen-pal program between school and CCD students
- 1C. organize an annual alumni event, host an Open House for alumni, have a section of Blessings all about alumni, news about alumni on website, include alumni achievements in school newsletter
- 1D. provide public relations skills training for staff implement guidelines for classroom volunteers

SJAS will enjoy a unified understanding of the school's mission among all its stakeholders.

- 2A. have a family Talent Show, continue parent coffee get-togethers
- 2B. involve parents in deciding Home & School topics, create incentives for HSA attendance, provide staff in-service on Catholic identity, increase number of speakers for Home & School
- 2C. send newsletter by e-mail, post videos of daily student life at school, post family directory online, post student-parent handbook online
- 2D. provide customer service skills training for staff, establish annual survey/assessment of effectiveness of school's hospitality, annual review of school office staffing to improve parent experience (as customer)

SJAS will have a program that exceeds the academic & developmental needs of its students.

- 3A. implement peer tutoring, investigate additional enrichment activities, address need for gifted/talented programs
- 3B. expand school-wide technology applications, upgrade technology and infrastructure annually
- 3C. survey students to get their ideas for extra-curr., increase extra-curr. opportunities for younger grades, develop more non-sport extra-curr. activities
- 3D. write grants for Media Center materials, re-instate a career day for Grades 6-8, write grants for music materials

SJAS will be fully Catholic in every aspect of its existence.

- 4A. start a family choir, host a Catholic knowledge contest w/other schools, SJA apparel, develop and promote a picture of "The Grad at Grad" (the model for an SJA student) as per Catholic School Management
- 4B. have all teachers conversant with all three RK books survey staff for topics of interest in catechesis
- 4C. provide Grade 8 students opportunities to evangelize families by student-written articles in Newsletter, expand Saints program-perform for entire school, organize student lessons and parent retreat themes based on Papal encyclicals, such as the Year of Faith
- 4D. participate in community outreach programs, initiate a younger children's community service project, create opportunities for staff and families to work on faith projects together expand opportunities to be aware of and act on social justice issues, expand "That's Not Fair" program, give quarterly reports to all students about the works of the school's Stewardship Club



JOURNEY FORWARD

**ST. JOAN OF ARC'S JOURNEY FORWARD
GOALS AND
INITIATIVES PRIORITIES
*WE'RE ON OUR WAY!***



Our St. Joan of Arc Parish Discernment & Strategic Plan is now at the Implementation stage. The Goals and priorities have been identified, and at this time you can become informed by this brochure, and choose how **you can help create the St. Joan of Arc of the future!**
Get involved for you, your children, your family, your Parish, your community... your God!



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GROW IN LOVE

In 2016 St. Joan of Arc will embody and be known as a true reflection of God's love for all people.

1. Create a welcoming task force to study, develop, and implement a plan for fostering and sustaining a welcoming environment that engages all existing and new parishioners.
2. Enhance the multicultural diversity of our music program.
- 3a. Develop a welcome and follow-up program for new parishioners. (Consider the "six tips for becoming a more welcoming Catholic Parish. Consider a parish photo directory, or photo welcome in the newsletter).
- 3b. Research best practices of engaged parishes in which parishioners feel welcomed and vital to the life of the parish.
4. Expand Family Faith & Fun Day to include activities all generations would enjoy including kids, teens, parents, and grandparents.
- 5a. Host Pot Luck Dinners to foster intergenerational mentoring for workers in ministries, so that new ideas will emerge, older workers will feel encouraged, younger workers feel inspired.
- 5b. Develop cultural dinners where we cook and serve specific foods from a certain culture to inform people and to connect with others about that culture.
- 5c. Expand social dinners and offer more Friday night bi-monthly \$10 catered dinners to encourage parishioner sociability and allow new parishioners to meet people.
6. Focus on unified planning of special events sponsored by organizations that already have mostly men that would bring men together for prayer, socializing, spiritual growth and service projects.
7. Have an Annual Parish Recollection for Men for only 1 day. Priests of the parish will give the talk and maybe invite 1 guest speaker. Then follow up with every ministry.
8. Reach out to our nominal Catholics who come to Mass on Christmas and Easter. Set up a welcome booth with positive, knowledgeable people, who will disseminate information about St. Joan of Arc. A flyer including mission and ministries would be given to them to invite them to become part of our parish family.
9. Start an adult guitar ensemble, and offer lessons for a price.
10. Partner with the school to devise ways to retain students and families post graduation.
11. All family life ministries join together and sponsor a fashion show/ luncheon or dinner, showing clothing from thrift stores throughout the diocese.
12. Develop a children's/ youth drama camp. Implement a time and talent survey.



GROW IN SERVICE

In 2016 St. Joan of Arc will be a model of serving Christ in others

1. Through the SJA Care Ministry, offer tax prep services for the low income and elderly groups. Investigate the feasibility and ramifications of foreclosure counseling.
2. Marketing of Restoration Ministry. Rename and Redefine who we are, what we do. **Part 1:** Help around the church property - **Part 2:** Help with homes
3. Design mission trips to Mercy Community in Peru. Focus on youth, but include parents as chaperones.
4. Investigate ways to increase accessibility of SJA Care Ministry services.
5. Develop a list of all "on call" retirees for emergency services like changing a light bulb, etc. To help those in need.
6. Youth and Adults to help work the screen, become lectors, and work with the music group during the Spanish mass on Saturday evenings.
7. Increase the information given to teens and 8th graders during the Mass about youth group and events to boost participation.
8. Identify the needs of our seniors which are not currently being met. Examine the feasibility of developing programs to fill identified gaps.
9. Create a structure and a process to evaluate the value, relevancy, and effectiveness of our various ministries. Evaluation phase
10. Create new, consolidate, expand, or retire ministries based on the evaluation of number 9 Action phase
11. Investigate the pastoral and worship needs of our Haitian Community and analyze the demographics of this group. Study the feasibility of including different ethnic groups in an international ministry and outreach program.
12. Develop a professional network of St. Joan of Arc Parishioners to exchange and enhance services and leads.
13. Examine and identify the feasibility of ways to improve accessibility of our programs to people with a variety of impairments and struggles.
14. Offer a day (program) with planned activities for elementary school students and high school students to interact to include Catholic churches in our area.
15. Research the state of the Fresh Start Program and determine the feasibility of pursuing it.
16. Identify an appropriate location to install a water feature and assign a group to care for it.



GROW IN FAITH

In 2016 St. Joan of Arc will be a hub for nurturing the knowledge, love, and worship of God.

ADULT FAITH FORMATION - Grow our Faith

1. Investigate the sufficiency of existing faith formation programs by developing Christian Education learning goals for spiritual development that include addressing Catholic Social Justice Teaching.
2. Back to Basics workshop on the Mass.
3. Begin a "spiritual practices and growth" support group.
4. Offer a Spiritual Gifts Course for Spouses and Mothers.
5. Identify competencies required, existing gaps, and set educational goals.
6. Identify resources and implement a plan that equips the leaders to achieve the educational goals
7. Program to teach lectors proper delivery, understanding and preparation

MARRIAGE - Grow our Faith

1. Study the possibility of creating an ongoing couples group to help them grow in love and faith after marriage, such as implementing a marriage program based on a series of videos and testimonials to promote successful and stronger marriages through the presence of God.
2. Investigate and expand the feasibility of matching experienced married couples with newer married couples for the purpose of mentoring them in the sacramental strength in the marriage and sharing their experience, strength and hope.

SPIRITUAL GROWTH - Grow our Faith

1. Research alternative approaches to Sacramental Preparation i.e. family involvement; Family Catechesis.
2. Encourage the practice of visiting the Blessed Sacrament in our Chapel by participating in the current hours of Eucharistic Exposition.
3. Provide copies of the Rosary and Eucharistic Meditations in the chapel.
4. Research the interest and feasibility of starting a Charismatic Prayer Group
5. Offer Bible Study and Lectio Divina groups at various times to accommodate youth, working adults, and seniors.
6. Establish workshop, Know your Religion through study of Encyclicals and how they affect legislation and the courts. Increase awareness of church writing and doctrine.

CONTINUES →



GROW OUR CHURCH

In 2016 St. Joan of Arc will be a magnet for youth and families.

1. Increase youth group exposure to service opportunities.
2. Develop an annual fund targeted specifically for mission/service work for 7-12 graders.
3. Develop means for youth to suggest activities etc electronically.
4. Benchmark and implement successful programs for Catholic families with children to maintain the integrity of family and faith in today's modern world.
5. Create a St. Joan signature program to nurture strong faith-filled families and leverage to strengthen current families, and attract new families.
6. Increase opportunities to develop youth leadership skills
7. Establish task force to research and study ways to incorporate faith formation into social and sports activities for youth.
8. Organize a "free to play field day" involving middle and high school students where they could enjoy games and camaraderie and learn about human trafficking.
9. Enhance Confirmation Retreat experience.
10. Enhance youth meeting by providing presentations of contemporary life skills topics by competent professionals.
11. Integrate members of the Hispanic Ministry into our regular Sunday choir.
12. Develop youth workshop on church music from Gregorian Chants, Protestant Hymns, Jewish music, current Christian pop, and Christian rock and roll.

COMMUNICATION - Grow in Faith

1. Expand the use of social communications tools and platforms to reach all parishioners.
2. Develop a pull out monthly calendar to insert into the bulletin so parishioners can see all activities going on at a glance and maybe better plan their participation.
3. Involve more people ages 20-45 in prayer groups focusing on the knowledge and application of our faith for example.